

## ENVIRONMENTAL POLICY

At Empire Stevedoring, we strive to be a leader in environmental protection and believe that to provide a bright future for our organization and our customers it is important to protect the environment, communities and the markets in which we operate.

As one of the important players in the Port of Montreal, it is incumbent upon us to be aware of the consequences of our actions and the influence they have on the environment, whether directly, in the context of our business, or indirectly, through our purchasing decisions, the products and services we provide to our customers and the business opportunities that we embrace.

We are committed to minimize the environmental impact of our operations and to take a leadership role in integrating environmental considerations into all of our business practices.

### **Scope**

This policy addresses the impact of our operations as well as our purchasing decisions.

### **POLICY**

#### **Our environmental commitments**

- Protecting the environment: We are committed to protecting the environment and taking pollution prevention measures by managing our activities responsibly.
- Compliance: We are committed to meeting or exceeding our environmental protection obligations and the requirements of environmental laws.
- Environmental standards: We are committed to the principles of ISO 14001 and all other environmental standards we have adopted.

#### **Our activities**

- Objectives: We are committed to setting objectives, the progress of which will be reviewed annually for the continuous improvement of our environmental management system, with the aim of optimizing our environmental performance and continued prevention of pollution.
- Our activities: We are committed to minimizing the impact of our activities on the environment by managing, through best practices, our consumption of energy, materials and water, our use of transportation, our waste and our emissions.
- Purchase decisions: We are committed to considering the environmental performance of our suppliers, as well as the environmental characteristics of their products and services as part of our purchasing decisions.
- Audit: We are committed to ensuring compliance with our environmental management processes to be able to meet the requirements of the Port of Montreal and our commitment to the Green Marine initiative.
- Employees: We are committed to educating our employees and supporting their creativity and enthusiasm in implementing our environmental policies, directives, programs and initiatives.
- Stakeholders: We are committed to discussing environmental issues with our stakeholders and taking into account their concerns and suggestions.
- Reports: We are committed to producing transparent reports regarding our internal environmental performance.

### Monitoring

The President, supported by his Marine Facility Manager, is responsible for maintaining and implementing this policy, as well as the environmental management system at Empire Stevedoring.

### To join us :

If you have any questions about this policy or Empire Stevedoring's environmental initiatives.

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